

FY 19 Superintendent Salary Survey

Single Districts As of 10-22-18

SUDistrict	Salary	FTPT	TotalComp	Travel	ProConf	Lifelns	Contract	Interim	Travel Mileage	Yrs Admin	Yrs Admin VT	Yrs Present	Comment
ADDISON CENTRAL	\$139,450.00	1.0		IRS Rate	As Approved	2 X Salary	3 YRS		As Needed	6	6	6	
ADDISON NORTHWEST	\$125,000.00	1.0		IRS Rate	no set amount	100000	3 YRS		IRS Rate	1	14	1	
BURLINGTON	\$161,091.00	1.0		IRS Rate	With board approval	150000	3 YRS		IRS Rate	13	4	4	
CHAMPLAIN VALLEY	\$178,991.00	1.0			As Needed	250000	2 YRS		IRS Rate	12	29	12	
COLCHESTER	\$139,944.00	1.0		As Approved	1 course	300000	3 YRS		IRS Rate	3	15	3	
ESSEX-WESTFORD	\$154,300.00	1.0		IRS Rate	5976	250000	2 YRS		IRS Rate	6	11	2	
HARTFORD	\$135,355.00	1.0		As Needed	6 UVM CR.	2 x salary	4 YRS		IRS Rate	8	23	8	
HARWOOD	\$140,039.00	1.0		IRS Rate		250000	5 YRS		IRS Rate	10	27	10	
KINGDOM EAST	\$132,000.00	1.0		As Needed	1500 + 6 NVU Credits	200000	4 YRS		IRS Rate	2	17	2	
MAPLE RUN	\$138,000.00	1.0		IRS Rate	0	100000	2 YRS		IRS Rate	5	25	5	
MILL RIVER	\$132,590.00	1.0		IRS Rate	5000	2x salary	5 YRS		As Approved	4	4	4	
MILTON	\$125,000.00	1.0		IRS Rate	2022	200000	1 YR		IRS Rate	1	8	1	
MONTPELIER ROXBURY	\$125,000.00	1.0			Up to 6 UVM CR.	100000	2 YRS		IRS Rate	1	10	1	
MOUNT ABRAHAM	\$137,416.00	1.0		IRS Rate		250,000	2 YRS		IRS Rate	3		3	
ORANGE SOUTHWEST	\$131,840.00	1.0		IRS Rate	As Needed	200000	2 YRS		IRS Rate	2	2	2	
RIVENDELL INTERSTATE	\$113,558.00	0.80		IRS Rate			1 YR			5	1	1	
RUTLAND CITY	\$145,000.00	1.0		As Needed	As Needed	200000	2 YRS		As Needed				
SAINT JOHNSBURY	\$60,000.00	0.60	Yes	As Approved	5000		1 YR	Yes	As Approved	16	12	1	
SOUTH BURLINGTON	\$168,445.00	1.0	Yes	IRS Rate	3500	250000	1 YR		As Needed	8	30	8	
SPRINGFIELD	\$136,971.00	1.0		IRS Rate	3000	250000	2 YRS			6	8	6	
WINOOSKI	\$142,519.00	1.0		As Needed	1500	100000	2 YRS		IRS Rate	5	13	5	
										\$2,862,509.00	20.40		

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Total # of Districts	22	Total Salary	\$2,862,509.00	Average Yrs Current Location	3.86
Total FTE	20.40	Average Salary	\$ 130,114.05	Average Yrs as Superintendent	5.32
Average FTE	0.93	*includes 2 Total Compensation		Average Yrs FT Admin - Any Position/ VT	11.77