

## FY 19 Superintendent Salary Survey

All Results

As of 10-22-18

SUDistrict	Salary	FTPT	TotalComp	Travel	ProConf	Lifeln	Contrac	Interim	Travel Mileage	Yrs Admin	Yrs Admin VT	Yrs Present	Comment
ADDISON CENTRAL	\$139,450.00	1.0		IRS Rate	As Approved	2 X Salary	3 yrs		As Needed	6	6	6	
ADDISON NORTHWEST	\$125,000.00	1.0		IRS Rate	no set amount	100000	3 yrs		IRS Rate	1	14	1	
ADDISON-RUTLAND	\$125,000.00	1.0		IRS Rate	6 UVM Credits	N/A	3 yrs		IRS Rate	7	7	2	
BARRE SU	\$122,039.00	1.0				100000	1 yr		IRS Rate	4	7	4	
BATTENKILL VALLEY	\$113,300.00	1.0		As Needed	5000	250000	2 yrs		IRS Rate	2	12	2	3 days/ week
BENNINGTON-RUTLAND	\$135,000.00	1.0		IRS Rate	5000	200000	3 yrs		IRS Rate	2	15	2	
BURLINGTON SD	\$161,091.00	1.0		IRS Rate	With board approval	150000	3 yrs		IRS Rate	13	4	4	
CALEDONIA CENTRAL	\$126,450.00	1.0		IRS Rate	As Needed	100000	3 yrs			4	4	4	
CENTRAL VERMONT	\$124,600.00	1.0		As Needed	As needed	100000	3 yrs		IRS Rate	10	20	10	
CHAMPLAIN VALLEY	\$178,991.00	1.0			as needed	250000	2 yrs		IRS Rate	12	29	12	
CHITTENDEN EAST	\$151,660.00	1.0		IRS Rate	Tuition 2 3-CR.	150000	4 yrs		IRS Rate	10	20	10	
COLCHESTER	\$139,944.00	1.0		As Approved	1 course	300000	3 yrs		IRS Rate	3	15	3	
ESSEX-NORTH	\$96,820.00	1.0		As Approved		50000	1 yr		As Approved	2	2	2	
ESSEX-WESTFORD ECUSD	\$154,300.00	1.0		IRS Rate	5976	250000	2 yrs		IRS Rate	6	11	2	
FRANKLIN NORTHEAST	\$123,820.00	1.0			As Approved	100000	2 yrs	Yes	As Approved	2	13	2	
FRANKLIN NORTHWEST	\$126,000.00	1.0		IRS Rate	As approved	N/A	1 yr		IRS Rate	1	15	1	
FRANKLIN WEST	\$134,294.00	1.0		IRS Rate	6 UVM Credits	300000	2 yrs			9	24	9	
GRAND ISLE	\$118,450.00	1.0		IRS Rate	2500	100000	1 yr	Yes		4	16	1	
GREATER RUTLAND COUNT	\$134,000.00	1.0		IRS Rate		300000	1 yr		IRS Rate	11	37	8	
HARTFORD	\$135,355.00	1.0		As Needed	6 UVM CR.	2 x Salary	4 yrs		IRS Rate	8	23	8	
HARWOOD	\$140,039.00	1.0		IRS Rate		250000	5 yrs		IRS Rate	10	27	10	
KINGDOM EAST	\$132,000.00	1.0		As Needed	1500 + 6 NVU Credits	200000	4 yrs		IRS Rate	2	17	2	
LAMOILLE NORTH	\$128,925.00	1.0		IRS Rate	9 credits	100000	3 yrs		IRS Rate	3	8	3	
LAMOILLE SOUTH	\$141,383.00	1.0		As Needed	As Needed	100000	2 yrs		IRS Rate	11	14	11	
MAPLE RUN	\$138,000.00	1.0		IRS Rate	0	100000	2 yrs		IRS Rate	5	25	5	
MILL RIVER	\$132,590.00	1.0		IRS Rate	5000	2x Salary	5 yrs		As Approved	4	4	4	
MILTON	\$125,000.00	1.0		IRS Rate	2022	200000	1 yr		IRS Rate	1	8	1	
MONTPELIER ROXBURY	\$125,000.00	1.0			UP TO 6 UVM CR.	100000	2 yrs		IRS Rate	1	10	1	
MOUNT ABRAHAM	\$137,416.00	1.0		IRS Rate		250,000	2 yrs		IRS Rate	3		3	
NORTH COUNTRY	\$124,447.00	1.0		As Needed	8000	100000	3 yrs		As Approved	9	25	3	
ORANGE EAST	\$119,000.00	1.0		IRS Rate	6 UVM Cr + Prof. Dues	50000	1 yr		As Approved	3	6	1	
ORANGE SOUTHWEST	\$131,840.00	1.0		IRS Rate	As Needed	200000	2 yrs		IRS Rate	2	2	2	
ORLEANS CENTRAL	\$111,263.00	1.0		IRS Rate	As Approved	N/A	1 yr		IRS Rate	8	8	2	
ORLEANS SOUTHWEST	\$120,802.00	1.0		As Approved	4000	234000	2 yrs		IRS Rate	5	19	5	
RIVENDELL INTERSTATE	\$113,558.00	0.80		IRS Rate			1 yr			5	1	1	
RUTLAND CITY	\$145,000.00	1.0		As Needed	As Needed	200000	2 yrs		As Needed				
RUTLAND NORTHEAST	\$134,703.00	1.0		As Needed	As Needed	200,000	3 yrs		As Needed	26	23	5	
SAINT JOHNSBURY	\$60,000.00	0.60	Yes	As Approved	5000		1 yr	Yes	As Approved	16	12	1	
SAU 70 - DRESDEN	\$167,475.00	1.0	Yes	IRS Rate	5000	1.5 x Sal	5 yr		IRS Rate	10	1	1	
SOUTH BURLINGTON	\$168,445.00	1.0	Yes	IRS Rate	3500	250000	1 yr		As Needed	8	30	8	

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SOUTHWEST VT	\$151,943.61	1.0		As Needed	3984	250000	3 yrs		IRS Rate	15	8	6	
SPRINGFIELD	\$136,971.00	1.0		IRS Rate	3000	250000	2 yrs			6	8	6	
TWO RIVERS SU	\$129,043.25	1.0		As Approved	3 credits	200000	1 yr		IRS Rate	4	14	2	

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WASHINGTON CENTRAL	\$127,036.00	1.0		IRS Rate	4000	210000	5 yrs		IRS Rate	7	18	7	
WASHINGTON NORTHEAST	\$106,575.00	1.0		IRS Rate	As Needed	N/A	1 yr		IRS Rate	1	3	1	
WHITE RIVER VALLEY	\$125,260.00	1.0		IRS Rate	Per Budget	100000	1 yr		IRS Rate	14	4	4	
WINDHAM CENTRAL	\$127,476.00	1.0		IRS Rate	4000	100000	2 yrs		IRS Rate	3	11	3	
WINDHAM NORTHEAST	\$123,000.00	1.0		IRS Rate	3438	10000	2 yrs			6	15	1	
WINDHAM SOUTHEAST	\$134,000.00	1.0		As Approved	As Approved	2 X Salary	2 yrs		IRS Rate	2	11	2	
WINDHAM SOUTHWEST	\$118,000.00	1.0		As Approved	VT college rate	yes	1 yr		4000		7		
WINDSOR CENTRAL	\$136,305.00	1.0			3000	100000	3 yrs			2	2	2	
WINDSOR SOUTHEAST	\$135,000.00	1.0		IRS Rate	2500	3 x SAL	3 yrs		250/month	17	35	7	
WINOOSKI	\$142,519.00	1.0		As Needed	1500	100000	2 yrs		IRS Rate	5	13	5	
										\$6,955,578.86	52.40		

331 683 208

Total # of Districts	53	Total Salary	\$6,955,578.86	Average Yrs Current Location	3.92
Total FTE	52.40	Average Salary	\$ 131,237.34	Average Yrs as Superintendent	6.25
Average FTE	0.99	*includes 3 Total Compensation		Average Yrs FT Admin - Any Position/ VT	12.89