

2017/18

VSA SUPERINTENDENT SALARY SURVEY

As of 10/12/2017

SUDistrict	Salary	FT/PT	Professional Conference Allowance	Travel/Mileage	LifeIns	Interim	TotalComp	Yrs in Current Position	Total Years as Superint endent	Total Yrs Any Admin position - VT
ADDISON CENTRAL	\$135,388.00	1.00	As Approved	As Needed	2 X Salary			5	5	5
ADDISON NORTHEAST	\$133,414.00	1.00		IRS Rate	250000			1	1	9
ADDISON NORTHWEST	\$126,432.00	1.00	no set amount	IRS Rate	100000			3	13	28
ADDISON-RUTLAND	\$115,000.00	1.00	0	IRS Rate	N/A			1	1	7
BARRE SU	\$119,646.00	1.00		IRS Rate	100000			3	3	6
BATTENKILL VALLEY	\$110,000.00	1.00	5000	IRS Rate	250000	Interim	Yes	1	1	11
BENNINGTON-RUTLAND	\$132,000.00	1.00	5000	IRS Rate	200000				1	14
BLUE MOUNTAIN	\$100,937.00	0.75	6000	IRS Rate	30000			3	3	6
BURLINGTON SD	\$154,836.00	1.00	As Approved	IRS Rate	150000			2	2	2
CALEDONIA CENTRAL	\$126,450.00	1.00	As Needed		100000			3	3	3
CALEDONIA NORTH	\$125,660.00	1.00	6 grad credits	IRS Rate	200000			1	1	25
CHAMPLAIN VALLEY	\$173,865.00	1.00	As Needed	IRS Rate	250000			11	11	28
CHITTENDEN EAST	\$142,954.00	1.00	TUITION 2 3-CR.	IRS Rate	150000			9	9	19
COLCHESTER	\$136,000.00	1.00	1 course	IRS Rate	300000			1	2	14
ESSEX-CALEDONIA	\$109,000.00	1.00	3000		300000			3	3	15
ESSEX-NORTH	\$ 84,000.00	1.00		As Approved	50000			1	1	1
ESSEX-WESTFORD	\$130,000.00	1.00	5814	IRS Rate	250000			1	5	10
FRANKLIN NORTHEAST	\$115,000.00	1.00	As Approved/6 UVM	IRS Rate	100000			1	1	12
FRANKLIN NORTHWEST	\$130,000.00	1.00	As approved	IRS Rate	N/A			4	4	12
FRANKLIN WEST	\$132,000.00	1.00	6 UVM Credits		300000			8	8	23
GRAND ISLE	\$115,000.00	1.00	2500		100000				3	12
HARTFORD	\$131,413.00	1.00	6 UVM CR.	IRS Rate	2 x salary			7	7	22
HARWOOD	\$134,640.00	1.00		IRS Rate	250000			9	9	26
LAMOILLE NORTH	\$110,000.00	1.00	9 credits	IRS Rate	100000			1	1	4
LAMOILLE SOUTH	\$137,265.00	1.00	As Needed	IRS Rate	100000			10	10	13
MAPLE RUN	\$132,000.00	1.00	4000	IRS Rate	100000			4	4	24
MILL RIVER	\$127,490.00	1.00	5000	As Approved	2x salary			3	3	3

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MILTON	\$129,000.00	1.00	1500	IRS Rate	200000			2	8	2
MONTPELIER	\$127,633.00	1.00	UP TO 6 UVM CR.		100000			7	7	11
NORTH COUNTRY	\$124,447.00	1.00	8000	As Approved	100000			3	8	24
ORANGE EAST	\$110,000.00	1.00	6 UVM Credits + Prof. Memberships	As Approved	100000	Interim		1	1	20
ORANGE NORTH	\$115,000.00	1.00	As needed	IRS Rate	250000			9	9	18
ORANGE SOUTHWEST	\$128,000.00	1.00	As Needed	IRS Rate	200000			1	1	1
ORLEANS CENTRAL	\$107,500.00	1.00	As Approved	IRS Rate	N/A	Interim		1	1	6
ORLEANS SOUTHWEST	\$117,000.00	1.00	4000	IRS Rate	150000			4	4	18
PATRICIA HANNAFORD CAREER CENTER	\$108,000.00	1.00	As Needed	IRS Rate	3x salary	Interim		1	1	19
RIVENDELL INTERSTATE	\$ 98,349.00	0.70					Yes		4	
RIVER VALLEY TECH CTR	\$109,670.00	1.00	1938	IRS Rate	250000			3	4	13
RUTLAND CENTRAL	\$126,458.00	1.00		IRS Rate	300000			7	10	36
RUTLAND CITY	\$153,726.00	1.00	As Needed		130000			18	36	22
RUTLAND NORTHEAST	\$130,780.00	1.00	9 UVM Credits + Prof. Memberships	As Needed	200,000			4	12	22
RUTLAND SOUTHWEST	\$125,000.00	1.00	5000		250000	Interim		1	10	28
SAINT JOHNSBURY	\$114,793.00	1.00	5000		100000			5	5	5
SAU 70 - DRESDEN	\$165,000.00	1.00	5000	IRS Rate	1.5 x Sal				10	
SOUTH BURLINGTON	\$159,655.00	1.00	3500	As Needed	250000		Yes	7	7	29
SOUTHWEST VT	\$147,518.15	1.00	3774	IRS Rate	250000			5	14	7
SPRINGFIELD	\$134,549.00	1.00	3000		250000			5	5	7
SW VT REG TECH CTR										
TWO RIVERS SU	\$125,580.00	1.00	3 credits	IRS Rate	200000			2	4	14
WASHINGTON CENTRAL	\$123,817.00	1.00	4000	IRS Rate	210000			5	5	18
WASHINGTON NORTHEAST	\$105,000.00	1.00	As Needed		N/A			1	1	3
WASHINGTON SOUTH	\$ 35,000.00	0.30	Avg 6 grad credit hrs	IRS Rate	100000			7	7	21
WHITE RIVER VALLEY	\$121,729.00	1.00	Per Budget	IRS Rate	100000			3	13	3
WINDHAM CENTRAL	\$123,165.00	1.00	4000	IRS Rate	100000			2	2	10
WINDHAM NORTHEAST	\$123,308.00	1.00	3438		10000			6	6	18
WINDHAM SOUTHEAST	\$130,000.00	1.00	As Approved	IRS Rate	2 X SAL			1	1	10

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WINDHAM SOUTHWEST	\$121,380.00	1.00	VT college rate	4000	yes			3	3	13
WINDSOR CENTRAL	\$135,000.00	1.00	3000		100000			1	1	1
WINDSOR SOUTHEAST	\$128,000.00	1.00	2500	200/month	3 x SAL			6	15	33
WINOOSKI	\$138,368.00	1.00	1500	IRS Rate	100000			4	4	12

Total # of Districts	60	Total Salary	\$ 7,362,815.15	Average Yrs Current Location	4.02
Total FTE	57.75	Average Salary	\$ 124,793.48	Average Yrs as Superintendent	5.66
Average FTE	0.98	*includes 2 Total Compensation		Average Yrs FT Admin - Any Position/	14.00